

Global Employee Benefits Trends 2021

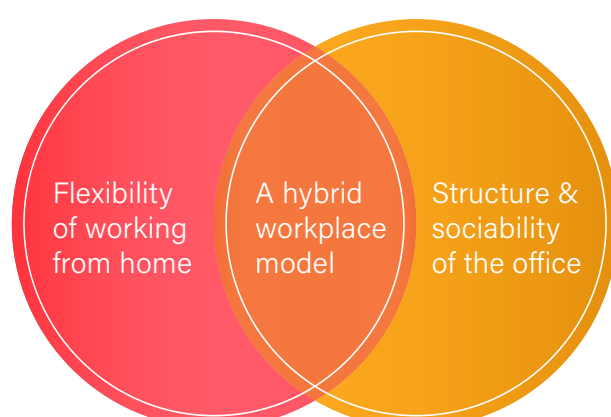
Featuring tips on how to implement the trends in question!



As the world rushes to vaccinate and economies gradually open up again, where is the global employee benefits sector headed in a post-pandemic world?


01 A shift to the **hybrid workplace model**

But, will employees need to be vaccinated first? Can employers mandate this? And how will employee benefits be tailored to a virtual setting?



02 COVID-19's impact on **mental health**

Employees are increasingly turning to employers for mental health support and benefits such as paid time-off, EAPs, and telehealth consultations.

 **70%** of employers have seen an increase in the utilization of their EAPs.

03 Awareness of a **holistic approach to employee wellbeing**

Employers are intertwining the key elements of wellbeing for more engaged and productive employees.

- Physically thriving
- Emotionally balanced
- Financially secure
- Socially connected

+ Measuring the return-on-investment (ROI) and value-on-investment (VOI).



04 Supporting **diversity, equity, and inclusion goals**

Why?

- Cultivate a positive workplace culture
- Benefit from diverse perspectives
- Attract and retain top talent

05 Personalizing benefit choices through **flex(ible) benefits**

- What is a flex benefits program?
- Why are employers and employees attracted to flex benefits?
- How does flex benefits technology work?
- And more

Dive into the ever-changing world of employee benefits!

For practical tips on implementing the aforementioned trends, **download the FREE report today!** You'll also get a thorough understanding of the key factors shaping the trends, including:

- The COVID-19 pandemic
- Workplace culture shifts
- The post-pandemic "talent tsunami"
- Sustainable and cost-effective solutions with proven ROI

